

Ref: CDI/AC

Date: 6<sup>th</sup> March 2017

Dear Parent/Carer

Further to my letter dated 31<sup>st</sup> January I am pleased to inform you of the appointment of Mr Mark Shipman as Sheffield Springs Academy's Head of School, effective immediately.

Mr Shipman will be assuming day to day responsibility for the operational management of the academy. Having been a key part of the team at Sheffield Springs for the past four years, I am sure that he will provide both the determination to drive standards at the academy and the stability and continuity that pupils, parents and the community want to see.

To ensure that the school continues to improve at pace and that we can achieve the ambitious targets set, I am currently working towards putting in place a leadership structure that will support the joint working between Sheffield Park and Sheffield Springs, providing a core leadership team in each school and a team of people working across both to drive standards in the curriculum and in teaching more quickly than would otherwise be possible.

I have appointed Mrs Sarah Szafraniec to the post of Executive Director. In this role, she will be leading that team. Given her outstanding track record of success in this area both at Sheffield Park and in the improvements recognised at Springs by both OFSTED and the Department for Education this year, I am confident that the school will continue to develop at pace.

I am pleased that Mrs Rachel Smith will continue at Springs as Associate Principal to provide additional experience, support and capacity for Mr Shipman in the meantime.

Over the course of the remainder of this term we will be working hard to put the rest of the structure in place and I will keep you updated as we progress. I have provided a diagram (below) in order that you can see how the structure is taking place and this will be updated as we make appointments in the near future.



## Executive Principal: Mr C Dillon

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